

NAME	ROLE	TYPE OF INTEREST				DESCRIPTION OF INTEREST	DATE INTEREST OPENED	DATE INTEREST CLOSED	ACTIONS TO BE TAKEN TO MITIGATE RISK	BOARD MEMBER			
		Financial	Non-Financial Professional	Non-Financial Personal	Indirect					CWFT	ICHT	LNWH	THHFT
Non-Executive Directors													
Bob Alexander	Chair in Common (interim)	x				Non-Executive Director: London Ambulance Service NHS Trust	Aug-21	Ongoing		x	x	x	x
		x				Advisor: CHKS Ltd	Nov-18	Ongoing					
			x			Trustee: Imperial Health Charity	Dec-23	Ongoing					
			x			Trustee: London Ambulance Charity	Aug-21	Ongoing					
		x				Non-Executive Director: South West London ICB	Nov-24	Ongoing					
		x				Strategic Advisor: Health Spaces Ltd	Mar-25	Ongoing					
Rupert Bondy	Non-Executive Director (awaiting details of interests)	x				Partner: Wilmer Cutler Pickering Hale and Dorr LLP	01/01/2026	Ongoing			x		x
		x				Independent member of Board Committee reviewing preparedness for and response to cyber attach on car manufacturer	01/12/2025	Ongoing					
				x		Governor and Chair of the Audit Committee at Fulham Cross Academy Trust, West London	04/09/2025	Ongoing					
		x				Mentor / coach - Global Mentors Group and Russell Reynolds Associates	01/05/2026	Present					
Tanaka Chimba	Non-Executive Director	x				Shares: A T Kearney. Shares to be fully redeemed by July 2026, wherein all interests will end	2023	Jun-26		x			x
		x				Owner: Mamox Healthcare Holdings and The Healing Sanctuary Limited (subsidiary of Mamox Healthcare Holdings)	2025	Ongoing					
		x				Owner: Mamox Advisory (use to conduct free-lance advisory work)	2026	Ongoing					
			x			EPOC Board Fellow: NHS Supply Chain Limited	Mar-26	Apr-27					
			x			Trustee: The Harpur Trust	Mar-24	Ongoing to 2027					
			x			Trustee: WorldSkills Uk	Feb-24	Ongoing to 2028					
			x			Trustee: The Listening Place	Mar-23	Mar-26					
Carolyn Downs	Vice Chair - The Hillingdon Hospitals NHS FT	x				Senior Advisor: Newton Europe	Sep-23	Ongoing				x	x
		x				Non-Executive Director: States of Jersey Health and Care Advisory Board	Sep-23	Ongoing					
		x				Non-Executive Advisor / Member: London Policing Board	Sep-23	Ongoing					
		x				Advisory: Tower Hamlets Council	Feb-25	Ongoing					

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Patricia Gallan	Vice Chair - Chelsea and Westminster Hospital NHS FT		x			Vice Chair: Trade Remedies Authority	Mar-25	Ongoing		x	x		
			x			General Pharmaceutical Council	Sep-25	Ongoing					
				x		Council of Queen Mary University of London	Jan-23	Ongoing					
		x				Civil Service Commissioner	01/07/2026	Ongoing					
Nick Gash	Non-Executive Director	x				Self-employed: Public Affairs Consultant	Sep-04	Ongoing			x		x
		x				Associate: Westbrook Strategy Ltd	Feb-20	Ongoing					
			x			Trustee: CW+ Charity	Nov-17	Ongoing					
			x			Chair Audit and Risk Committee: Royal Society of Medicine	Nov-21	Ongoing					
		x				Independent member: Risk and Audit Committee of Office for Students	Feb-24	Ongoing					
					x	Spouse: Member of Parliament for Brentford and Isleworth	May-15	Ongoing					
Loy Lobo	Non-Executive Director	x				Owner: Wegyanik Ltd	Apr-14	Ongoing			x	x	
		x				Non-Executive Director: Essex Partnership University Trust (EPUT)	Mar-21	Ongoing					
		x				Visiting Lecturer: Imperial College Business School	Sep-14	Ongoing					
		x				Advisor: Dama Health Ltd (includes an equity option)	Apr-23	Ongoing					
		x				Chief Growth Officer (equity interest): Akesa Health Inc	01/12/2025	Current					
		x				Wegyanik - consulting partner to Salesforce.com	Jun-24	Ongoing					
				x		Gamil de Chadarevian - global social impact investor	Feb-26	Ongoing					
Martin Lupton	Non-Executive Director (Academic)		x			Fellowship and Aid: Christians in the East	2000	Ongoing				x	x
Vineeta Manchanda	Non-Executive Director	x				NEM and Audit Chair: NHS Bedfordshire, Luton and Milton Keynes ICB Board	Jul-23	Mar-26		x	x		
		x				Board mentor to successor audit chair: Central East ICB (successor organisation to BLMK ICB)	Apr-26	Jun-26					
		x				Director: IBDMS Ltd	Dec-11	Ongoing					
			x			Independent Audit Committee Member: Worcester College, Oxford University	Sep-22	Ongoing					
Dr Syed Mohinuddin	Non-Executive Director	x				Director: NeoMate Ltd	Jan-23	Ongoing		x		x	
		x				Director: Evolve Coaching Solutions Ltd	Jan-23	Ongoing					

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David Moss	Vice Chair of London North West University Healthcare NHS Trust	x				Non-Executive Director: Breathe Pure Limited	Nov-25	Ongoing				x	x
					x	Daughter employed by IT consultancy company: Understanding Recruitment	Jan-23	Ongoing					
Mike O'Donnell	Non-Executive Director	x				Non-Executive Director/Independent Finance Advisor: City of Stoke On Trent Council	May-24	Ongoing		x			x
		x				Non-Executive Director: Local Pensions Partnership Administration Ltd	Apr-24	Ongoing					
		x				Non-Executive Director/Senior Advisor: XTP UK Ltd	Apr-24	Ongoing					
		x				Founder/Director: Mike OD Consulting Ltd	Apr-24	Ongoing					
		x				Board Member: Transport for London	22/07/2025	Ongoing					
Sim Scavazza	Vice Chair - Imperial College Healthcare NHS Trust	x				Deputy Chair: Buckinghamshire, Oxfordshire and Berkshire West Integrated Care Board	Apr-23	31-Mar-26			x	x	
			x			Chair: The Seacole Group; BAME NHS Chairs and NEDs	Apr-24	Ongoing					
			x			Trustee: Royal Female School of Art London	Oct-25	Ongoing					
				x		Fellow: Royal Society for Arts, Manufacturers and Commerce	2018	Ongoing					
				x		Trustee: Smartworks	May-22	Ongoing					
				x		Trustee: National Saturday Club	Sep-22	Ongoing					
		x				Chair: Office of the Independent Adjudicator	Oct-23	Ongoing					
					x	Daughter: graduate scheme in sustainability and compliance division of RES MED (medical device company which supplies NHS)	Jun-25	Ongoing					
Baljit Ubhey	Non-Executive Director					Nothing to declare				x		x	
Catherine Williamson	Non-Executive Director (Academic)	x				Consultant to Ipsen Global	Oct-24	Ongoing		x	x		
		x				Honorary consultant Obstetric Physician at St Thomas's Hospital	Aug-23	Ongoing					
		x				Director: Obstetric Medicine Company	Jul-20	Ongoing					
			x			Council member: Academy of Medical Sciences	Feb-25	Ongoing					
		x				Consultant to Mirum Pharmaceuticals	May-19	Dec 22 (may continue to consult in the future if advice needed)					
			x			Maternal Medicine Representative: RCOG Genomic Medicine Committee	2024	Ongoing					
			x			Patron: ICP Support (charity)	2012	Ongoing					
			x			Patron: Lauren Page Trust (charity)	2008	Ongoing					
			x			Medical researcher	1994	Ongoing					
				x		Member: Labour party (no donations nor roles)	1997	Ongoing					

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Executive Directors													
Tim Orchard	NWL Acute Provider Group Chief Executive Officer		x			Professor: Imperial College London	N/A	Ongoing		x	x	x	x
			x			Member of the Board of the Office for Strategic Co-ordination of Health Research Representing NHS Trusts	Jan-24	Jan-27					
			x			Director: Imperial College Health Partners	Nov-18	Ongoing					
Lesley Watts	Chief Executive - Chelsea and Westminster Hospital NHS FT and The Hillingdon Hospitals NHS FT		x			Trustee: CW+ Charity	Apr-18	Ongoing		x			x
			x			Director: Imperial College Health Partners	Sep-15	Ongoing					
					x	Daughter: member of staff at Chelsea and Westminster NHS FT	Apr-18	Ongoing					
					x	Son: Director of Travill construction	Apr-18	Ongoing					
		x				Partner member: NHS West and North London Integrated Care Board	Apr-26	Ongoing					
					x	Honorary member: Chelsea Arts Club	01/08/2023	Ongoing					
Robert Bleasdale	Chief Nursing Officer - Chelsea and Westminster Hospital NHS FT and The Hillingdon Hospitals NHS Foundation Trust		x			Trustee: CW+ Charity	Sep-23	Ongoing		x			x
			x			CQC Inspector	Apr-26	Ongoing					
			x			Member: Chief Nursing Officer (England) Strategic Advisory Group	Jun-25	Ongoing					
			x			Member: FDP Clinical Advisory Group (Executive Director of Nursing and Quality)	Apr-25	Ongoing					
Roger Chinn	Chief Medical Officer - Chelsea and Westminster Hospital NHS FT	x				Private consultant radiology practice is conducted in partnership with spouse. Diagnostic Radiology service provided to CWFT and independent sector hospitals in London (HCA, The London Clinic, BUPA Cromwell)	1996	31/03/2026		x			
			x			Provide support to The Hillingdon Hospitals NHS FT Executive Team	Aug-20	Ongoing	Current and ongoing as part of NWL Integrated Care System mutual aid				
			x			Trustee of CW+ Charity	Mar-21	Ongoing	4 year term with option to stand for re-election for further 4 years				

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Virginia Massaro	Chief Financial Officer - Chelsea and Westminster Hospital NHS FT and The Hillingdon Hospitals NHS FT			x		Director: Cafton Lodge Limited	Mar-14	Ongoing		x			x
			x			Member: Healthcare Financial Management Association London Branch Committee	Jun-18	Ongoing					
			x			Finance Director of CW Medicines Limited	Sep-21	Ongoing	CW Medicines Ltd is a wholly owned subsidiary outpatient pharmacy which has been operational from 1 April 2022				
Alan McGlennan	Managing Director and Chief Medical Officer - The Hillingdon Hospitals NHS FT					Nothing to declare							x
Jason Seez	Chief Infrastructure and Redevelopment Officer - Chelsea and Westminster Hospital NHS FT and The Hillingdon Hospitals NHS FT				x	Spouse: Works in NHSE	Feb-19	Ongoing		x			x
Julian Redhead	Interim Chief Executive Officer - Imperial College Healthcare NHS Trust	x				Club Doctor: Chelsea Football Club	2000	Ongoing			x		
		x				Medical Director: Fortius Clinic	2005	Ongoing					
			x			Private Clinic: Imperial College Private Healthcare	2004	Ongoing					
			x			Secretary: British Association Immediate care (London)	2003	Ongoing					
			x			Trustee to Chelsea Football Club Players Trust	2024	Ongoing					
			x			National Clinical Director: Urgent and Emergency Care	2020	Ongoing					
Raymond Anakwe	Joint Medical Director - Imperial College Healthcare NHS Trust	x				Self Employed: Imperial Private Healthcare	Jan-13	Ongoing			x		
		x				Self Employed: Hospital of St John and St Elizabeth Hospital	Jan-13	Ongoing					
		x				Self Employed: Cromwell Hospital	Jan-13	Ongoing					
David O'Callaghan	Joint Medical Director - Imperial College Healthcare NHS Trust	x				Consultant in Intensive Care Medicine, HCA Healthcare, The Wellington Hospital	Sep-16	Ongoing			x		
		x				Director: Bonchurch Medical Ltd	Sep-16	Ongoing					
		x				Ringside physician: British Boxing Board of Control	Aug-08	Ongoing					
			x			Chief Medical Officer: Southern Area, British Boxing Board of Control	Aug-18	Ongoing					
Ian Bateman	Chief Operating Officer - Imperial College Healthcare NHS Trust		x			Trustee and Board member: The Sandcastle Trust	Jun-16	Ongoing			x		
			x			Executive Reviewer: Care Quality Commission	Apr-26	Ongoing					
Janice Sigsworth	Chief of Nursing - Imperial College Healthcare NHS Trust		x			Honorary Professional Appointment: King's College London	Jan-13	Ongoing			x		
			x			Honorary Professional Appointment: Bucks New University	Jan-13	Ongoing					
			x			Honorary Professional Appointment: Middlesex University	Jan-00	Ongoing					
			x			Member: Shelford Chief Nursing Officer's Group	Nov-23	Ongoing					
			x			National Professional Lead: Nursing and Midwifery Genomics	Jan-19	Ongoing					
			x			Co-Chair Job Evaluation Steering Group - NHS London	Nov-25	Ongoing					

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Jazz Thind	Chief Financial Officer - Imperial College Healthcare NHS Trust		x			Non-Trustee Member: Cancer Research UK Audit Committee	Jan-23	31/12/2028			x		
				x		Trustee: Medway Towns Gurdwara Sabha Ltd	Apr-24	Apr-27					
Mark Titcomb	Interim Chief Executive Officer - London North West University Healthcare NHS Trust					Nothing to declare						x	
Jon Baker	Chief Medical Officer - London North West University Healthcare NHS Trust	x				Freelance screenwriter	2019	Ongoing				x	
Simon Crawford	Deputy Chief Executive - London North West University Healthcare NHS Trust		x			Member of the Audit Committee: Imperial College Health Partners	2018	Ongoing				x	
Lisa Knight	Chief Nursing Officer - London North West University Healthcare NHS Trust					Nothing to declare						x	
Bimal Patel	Chief Financial Officer - London North West University Healthcare NHS Trust	x				Director: Greenside Court Management Ltd	Nov-19	Ongoing				x	
				x		Independent Governor: Board of Kingston University	Mar-22	Ongoing					
James Walters	Chief Operating Officer - London North West University Healthcare NHS Trust		x			Trustee of LNWH Healthcare Charity	2022	Ongoing				x	
Peter Jenkinson	Group Director of Corporate Governance		x			Company secretary to CW Medicines - wholly owned subsidiary of CWFT	Apr-23	Ongoing		x	x	x	x
Laura Bewick	Managing Director of Chelsea Hospital					Nothing to declare				x			
Sheena Basnayake	Managing Director of West Middlesex Hospital					Nothing to declare				x			
Emer Delaney	Director of Communications - Chelsea and Westminster Hospital NHS FT and The Hillingdon Hospitals NHS FT					Nothing to declare				x			x
Osian Powell	Director of Transformation - Chelsea and Westminster Hospital NHS FT		x			Shareholder in Broadcom	Nov-24			x			
			x			Shareholder in ASML Holdings	Nov-24						
Kevin Croft	Chief People Officer, Imperial College Healthcare NHS Trust, Chelsea and Westminster Hospital NHS FT and The Hillingdon Hospitals NHS FT					Nothing to declare				x	x		x
Michelle Dixon	Director of Engagement and Experience - Imperial College Healthcare NHS Trust				x	Spouse is CEO of Xantura (owned by / shares in Newton Consulting)	Sep-24	Ongoing			x		
Bob Klaber	Director of Strategy, Research and Innovation - Imperial College Healthcare NHS Trust		x			Trustee of Imperial Health Charity	Apr-26	Ongoing			x		
			x			Trustee of Nuffield Trust	Jan-25	Ongoing					
					x	Partner works in West and North London ICB	Apr-26						

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Jeremy Butler	Director of Transformation - Imperial College Healthcare NHS Trust					Nothing to declare					x		
Tracey Connage	Chief People Officer - London North West University Healthcare NHS Trust					Nothing to declare						x	

* All Board members of LNWH automatically serve as Trustees of the LNWH Charity

* All Board members of THHFT automatically serve as Trustees of the Hillingdon Hospitals Charity

Type of Interest	Description
Financial Interest	This is where an individual may get direct financial benefits from the consequences of a commissioning decision. This could include being: - A director, including a non-executive director, or senior employee in a private company or public limited company or other organisation which is doing, or which is likely, or possibly seeking to do, business with health or social care organisations. - A shareholder (of more than 5% of the issued shares), partner or owner of a private or not for profit company, business or consultancy which is doing, or which is likely, or possibly seeking to do, business with health or social care organisations. - A consultant for a provider; - In secondary employment; - In receipt of a grant from the provider; - In receipt of research funding, including grants that may be received by the individual or any organisation in which they have an interest or role; and - Having a pension that is funded by a provider (where the value of this might be affected by the success or failure of the provider).
Non-Financial Professional Interest	This is where an individual may obtain a non-financial professional benefit from the consequences of a commissioning decision, such as increasing their professional reputation or status or promoting their professional career. This may include situations or status or promoting their professional career. This may include situations where the individual is: - An advocate for a particular group of patients; - A Consultant with special interests. - A member of a particular specialist professional body (although routine BMA or a medical defence organisation would not usually by itself amount to an interest which needed to be declared); - An advisor for CQC or NICE; - A medical researcher.
Non-Financial Personal Interest	This is where an individual may benefit personally in ways which are not directly linked to their professional career and do not give rise to a direct financial benefit. This could include, for example, where the individual is: - A voluntary sector champion for a provider; - A volunteer for a provider; - A member of a voluntary sector board or has any other position of authority in or connection with a voluntary sector organisation; - A member of a political party; - Suffering from a particular condition requiring individually funded treatment; - A financial advisor.
Indirect Interests	This is where an individual has a close association with an individual who has a financial interest, a non-financial professional interest or a non-financial personal interest in a commissioning decision (as those categories are described above). This should include: - Spouse / partner; - Close relative e.g., parent, (grandparents), Child, (Grandchild), or sibling; - Close Friend; - Business Partner;